



Interim Post-Vaccination Considerations for School Employees

May 14, 2021

(3.16.21 Interim guidance, subject to change)

**Table 1: Considerations for Persons with Systemic Signs and Symptoms
Pre- and Post- COVID-19 Vaccination**

Recommended Infection Prevention and Control Strategies	Status of Individual with Systemic Signs and Symptoms of COVID-19 Infection ^{1, 2}				Partially ⁴ or Fully ⁵ Vaccinated
	Unvaccinated	Received COVID-19 Vaccination in the prior 3 days (including day of vaccination, which is considered Day 1). ⁷			
		Symptoms unlikely to be from COVID-19 vaccination ¹ (e.g., cough, shortness of breath, rhinorrhea, loss of taste/smell)	Symptoms <i>may</i> be vaccine related, possible COVID-19, or other unrelated illness ² (e.g., chills, headache, myalgia, arthralgia, fatigue)		
Exclude from School	YES	YES	NO – if afebrile ³ and symptoms ² occur within the first 48 hours and feels well enough to work.	YES – if fever of 100.4F or greater or if symptoms persist for more than 2 days	YES
Refer for Clinical Evaluation	YES Refer to Row D in Exclusion Guidance Decision Tree .	YES	YES – if symptoms do not improve and persist for more than 2 days. Not Recommended - if symptoms resolve within 2 days.	YES Refer to Row D in Exclusion Guidance Decision Tree .	
Perform COVID-19 Test (Health Care Provider may decide to test based on clinical assessment.)	YES NOT Recommended – if less than 90 days (3 months) from last positive test.	YES Not Recommended – if less than 90 days (3 months) from last positive test.	YES – if symptoms do not improve and persist for more than 2 days. Not Recommended – if symptoms resolve within 2 days. Not Recommended – if less than 90 days (3 months) from last positive test.	NOT Recommended – if less than 90 days (3 months) from last positive test.	
If SARS-CoV-2 test Positive : Refer to Row A in Exclusion Guidance Decision Tree . If SARS-CoV-2 test Negative ⁶ : Refer to Row B in Exclusion Guidance Decision Tree .					
Place in Isolation	YES – if SARS-CoV-2 test Positive : Stay home at least 10 calendar days from onset of symptoms AND for 24 hours with no fever (without fever-reducing medication) AND improvement of symptoms.		NO - if afebrile ³ and symptoms occur within the first 48 hours and feels well enough to work. Recommended - if symptoms persist for more than 2 days and pending test results. YES - if SARS-CoV-2 test Positive .		YES – if SARS-CoV-2 test Positive .



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Table 2: Considerations for Asymptomatic Persons Pre- and Post- COVID-19 Vaccination

Recommended Infection Prevention and Control Strategies	Status of Asymptomatic Individual		
	Unvaccinated	Received COVID-19 vaccination in the prior 3 days (including day of vaccination, which is considered Day 1) or is Partially ⁴ Vaccinated.	Fully ³ Vaccinated
Place in Quarantine if Named as a Close Contact to a Known Case of COVID-19	<p>YES – if no history of previous positive test for SARS-CoV-2; or if greater than 90 days (3 months) from last positive test.</p> <p>Not Recommended – if less than 90 days (3 months) from last positive test.</p>	<p>YES – if no history of previous positive test for SARS-CoV-2; or if greater than 90 days (3 months) from last positive test.</p> <p>Not Recommended – if less than 90 days (3 months) from last positive test.</p>	<p>NO -if they meet all the following criteria:</p> <ul style="list-style-type: none"> Are fully vaccinated (i.e., ≥2 weeks following receipt of the second dose in a 2-dose series, or ≥2 weeks following receipt of one dose of a single-dose vaccine) Have remained asymptomatic since the current COVID-19 exposure <p>YES – if they do not meet all three of the above criteria.</p>

1 Presence of **ANY** systemic signs and symptoms consistent with COVID-19 infection (e.g., cough, shortness of breath, rhinorrhea, sore throat, loss of taste or smell) or another infectious etiology (e.g., [influenza](#)) that are not typical for post-vaccination signs and symptoms.

2 Signs and symptoms **that may be** from either COVID-19 vaccination, SARS-CoV-2 infection, or another infectious etiology (e.g., fever of 100.4 or higher, fatigue, headache, chills, myalgia, arthralgia). **For symptomatic persons who are close contacts to a COVID-19 case, isolate, send home, and refer for testing and clinical evaluation.**

3 Must be afebrile for at least 24 hours to return to work.

4 Person receiving one dose of a two-dose vaccine series.

5 Person receiving one dose in a one-dose vaccine regimen or two doses of a two-dose vaccine series AND is two full weeks post-completion of vaccine series.

6 If performed, a negative [SARS-CoV-2 antigen test](#) in a person who has signs and symptoms that are typical for COVID-19 infection should be confirmed by SARS-CoV-2 nucleic acid amplification test (NAAT), e.g., RT-PCR test.

7 Individuals who are close contacts to COVID-19 case should follow quarantine guidelines; symptomatic close contacts should be tested for COVID-19.

Resources:

[Interim Public Health Recommendations for Fully Vaccinated People](#)

[Public health recommendations for vaccinated persons](#)

[Quarantine for those with natural immunity](#)